

STAFFORDSHIRE UNION OF GOLF CLUBS LIMITED

CODES OF CONDUCT FOR PROFESSIONAL COACHES

Rights

- Respect the rights, dignity and worth of every child
- Help create an environment where all children have an equal opportunity to participate
- Help create and maintain an environment free of fear and harassment
- Recognise the rights of all children to be treated as individuals
- Recognise the rights of parents and children to confer with other coaches and experts
- Promote the concept of a balanced attitude, supporting the well-being of the child both in and out of golf
- Do not discriminate on the grounds of sex, race, colour, disability, sexuality, age, religion or political opinion
- Do not condone or allow to go unchallenged any form of discrimination or prejudice
- Do not publicly criticise or engage in demeaning descriptions of others
- Communicate with children in a manner that reflects respect and care.

Relationships

- Develop relationships with parents and children based on openness, honesty, mutual trust and respect
- Do not engage in any behaviour that constitutes any form of abuse, (physical, sexual, emotional, neglect or bullying)
- Be aware of the limits of junior golfers and ensure that training loads and intensities are appropriate
- Ensure that physical contact is appropriate and necessary and is carried out within recommended P.G.A. guidelines
- Always try to work in an open environment, avoiding unobserved situations
- Do not engage in any form of sexually-related contact with children. Sexual innuendo, flirting or inappropriate gestures and terms are also unacceptable
- Promote the welfare and best interests of children
- Explain to parents, as appropriate, the potential impact of the coaching programme on the child
- Arrange to transfer a child to another personal coach if it is clear that an inappropriate relationship is developing
- Be familiar with the County's Child Protection Policy, Procedures and Codes of Conduct
- Report any concerns you may have in relation to a child or the behaviour of an adult and follow reporting procedures
- Consider the child's opinions when making decisions about their participation in golf
- Inform parents and children of the etiquette and practical considerations when playing golf
- Inform parents of any potential financial implications

Responsibilities and Personal Standards

- Demonstrate proper personal behaviour and conduct at all times
- Be fair and honest with all children
- Develop an appropriate working relationship with children based on mutual trust and respect
- Always emphasise that the well-being and safety of the child is more important than the development of performance
- Do not smoke or drink alcohol while actively working with children.
Never use recreational or performance-enhancing drugs
- Promote the positive aspects of golf : fair play, honesty and etiquette
- Consider appropriate training to enable you to keep up-to-date with your role and matters relating to children
- Hold relevant qualifications
- Ensure the necessary insurance s in place.